



## **Javier Barrientos**

### **Senior Director, Global Diversity and Inclusion at Biogen**

Javier Barrientos is the Senior Director of Global Diversity & Inclusion at Biogen, board member at Partnership, and Advisor to The 30% Club Steering Committed and the Harvard Medical School, Biomedical Career Sciences Program.

Hired by Biogen in 2012 to start the diversity function, he soon became internally known as the “corporate social entrepreneur”. His tenure with Biogen includes a number of firsts and leading edge practices for the company and the life-sciences industry. These include, tax benefit equality, the women’s leadership program, transgender healthcare benefits, and the Biodiversity Fellowship and Raising the Bar Women on Corporate Boards programs. The latter two have been adopted cross-industry.

Javier was awarded the 2014 “Leaders in Innovation Award” from the Boston Business Journal and has been selected to the Harvard Medical School Biomedical Career Sciences Program 2015 Honor Roll. In 2016, He was named among the top 100 most influential leaders in Greater Boston by GK100 and the National Center for Race Amity.

Previously, Javier managed diversity and inclusion for Blue Cross Blue Shield of Massachusetts, and held various Human Resources roles at Bank of America, the TJX Companies and Business for Social Responsibility. Javier earned an MBA from Boston University, a graduate certificate in Diversity Management from Cornell University and a Bachelor degree in law from Universidad de Costa Rica. In addition, he is a coaching graduate of the Augere Foundation and Coaches Training Institute in Barcelona, Spain.